



Department  
of Health &  
Social Care



England

# HFM Conference

**2026 and beyond**

Sep 2025

Presented by:

Liam Hogg Head of Waste & Resources  
FCIWM CRWM

NHS England

# The Plan

## HTM 07 01 Healthcare Waste Guidance

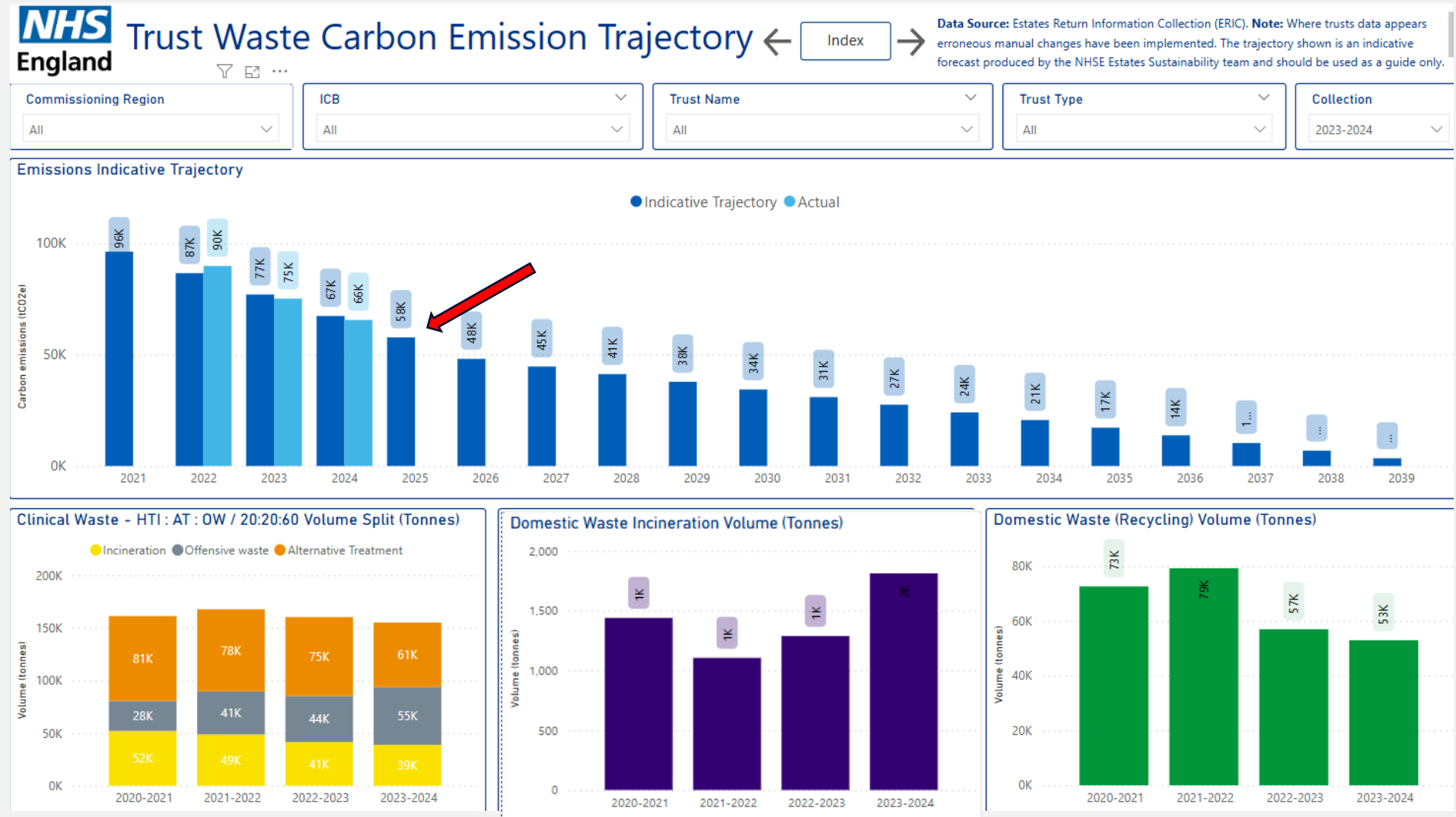
### •NHS Clinical Waste Strategy Roadmap & Timescale

### •NHS England Comms National / Regional / ICB

### •Waste Managers Recruit / Train / Develop

### •Reporting ERIC / Waste Dashboard

### •Feedback & Advice



Commissioning Region  
 All

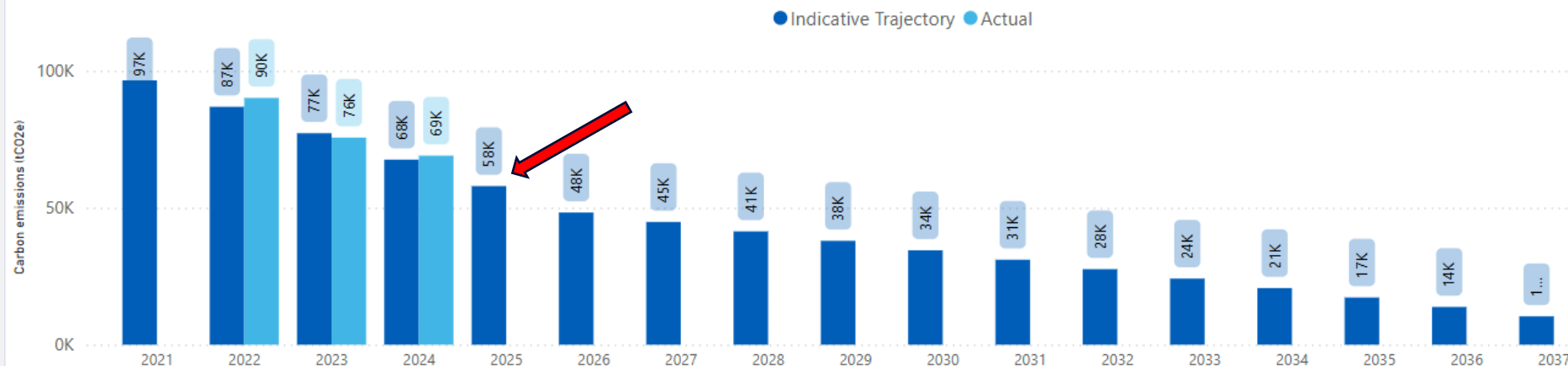
ICB  
 All

Trust Name  
 All

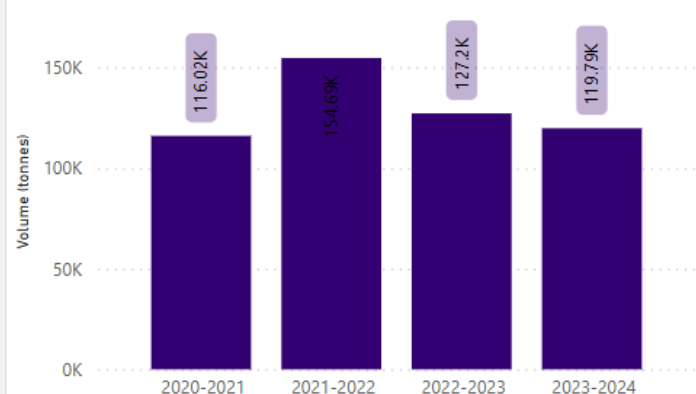
Trust Type  
 All

Collection  
 2022-2023

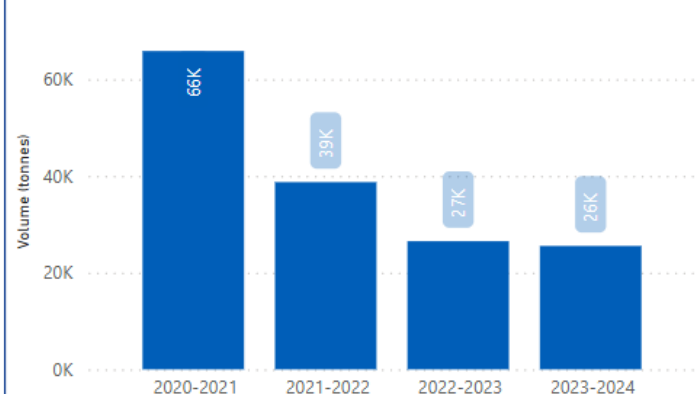
## Emissions Indicative Trajectory



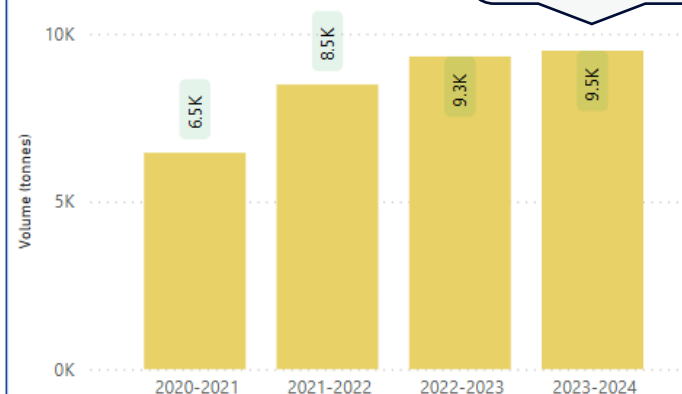
## Domestic Waste Incineration Volume (Tonnes)



## Confidential Waste Volume (Tonnes)



## Food Waste Volume (Tonnes)

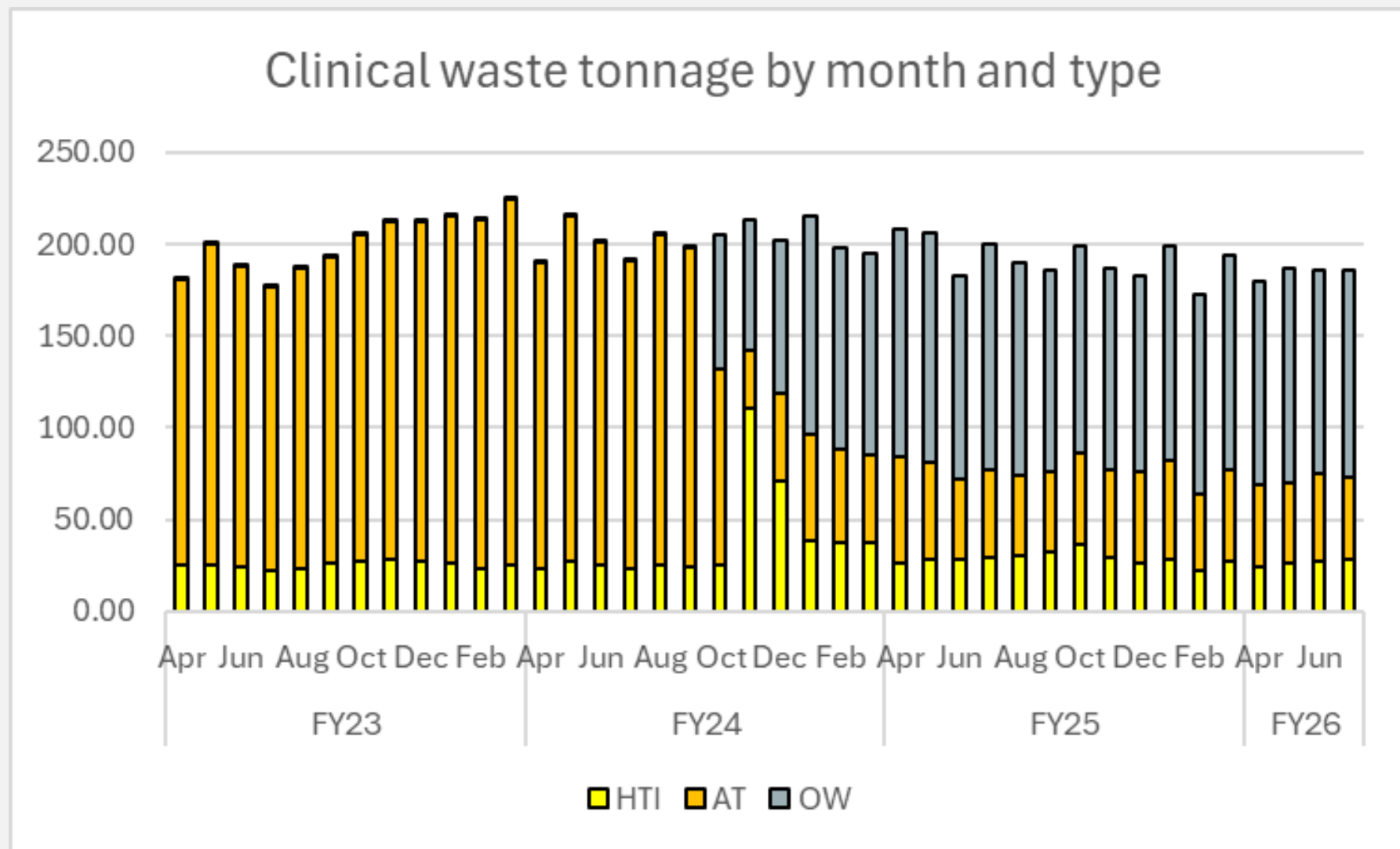


62 Trusts reporting Zero food waste

Success!



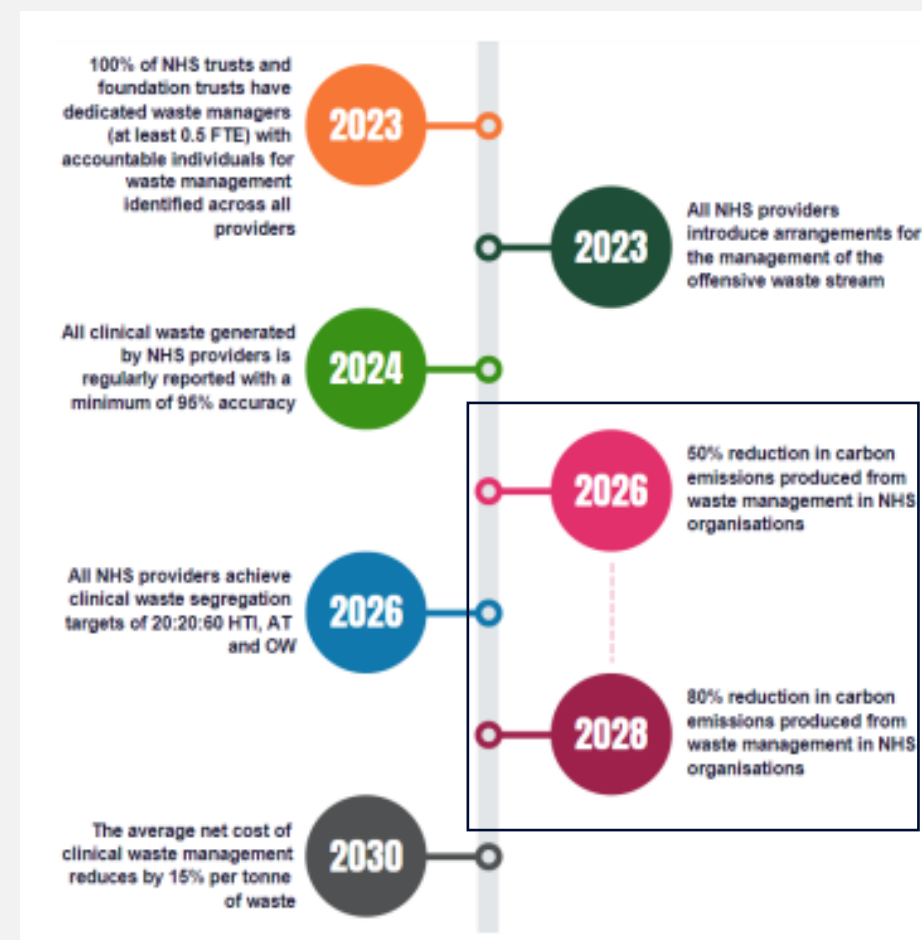
University Hospitals  
of Leicester  
NHS Trust



**So, what's next?**

# The Plan

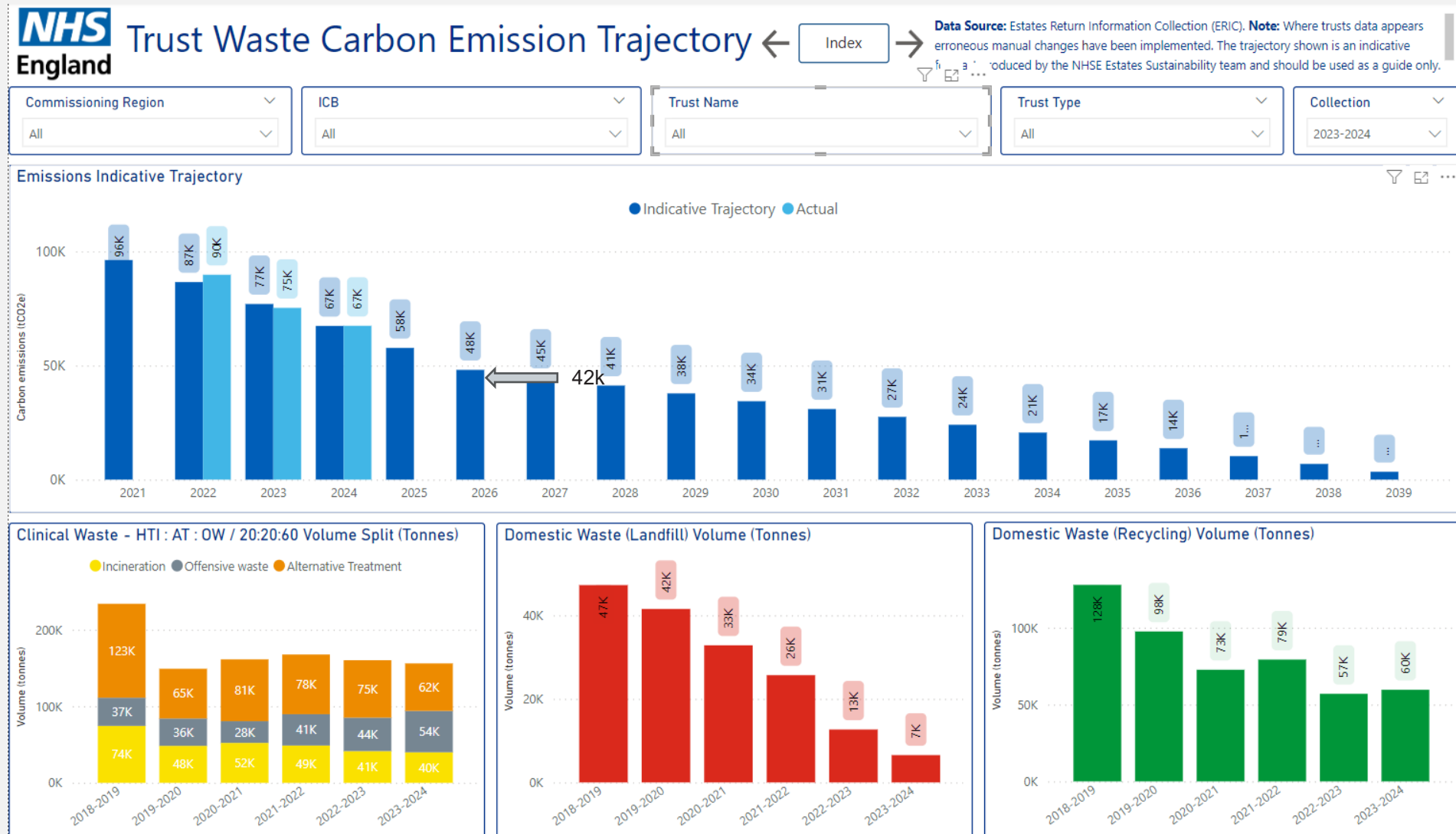
	Area	Strategic Priority		Measure of Success
Productivity	DATA	<b>Use better data</b> <i>Utilise comprehensive, consistent data from across all NHS organisations/ ICSs to drive decision-making and proactive risk management</i>	<b>Key Activities and KPIs</b>	All clinical waste generated by NHS providers is regularly reported with a minimum of 95% accuracy by <b>2024</b>
	WORKFORCE	<b>Invest in a skilled workforce</b> <i>Invest in developing a skilled and diverse waste management workforce with appropriate support and defined career paths</i>	<b>Key Activities and KPIs</b>	100% of NHS trusts and foundation trusts have a dedicated waste manager role (at least 0.5 FTE) by <b>2023</b> , funded from their own resources, and 100% of other NHS providers have identified accountable individuals for waste management
	COMPLIANCE	<b>Improve our ability to comply</b> <i>Ensure all NHS staff understand and adhere to compliance requirements</i>	<b>Key Activities and KPIs</b>	NHS providers achieve clinical waste segregation targets of 20:20:60 HTI, AT, and OW by <b>2026</b>
Resilience	COMMERCIAL	<b>Establish a commercial model that delivers better value</b> <i>Support the standardisation of contracting arrangements and develop a commercial model which encourages healthy market conditions</i>	<b>Key Activities and KPIs</b>	The average net cost of clinical waste management reduces by 15% per tonne of waste by <b>2030</b> (after inflation and/or above increased treatment costs)
	INFRASTRUCTURE	<b>Develop resilient infrastructure that meets future demand</b> <i>Invest in clinical waste infrastructure to increase capacity and regional resilience and support sustainable waste processing practices</i>	<b>Key Activities and KPIs</b>	All NHS providers introduce arrangements for the management of the offensive waste stream by <b>2023</b>
NZC	SUSTAINABILITY	<b>Improve our use of resources and reduce carbon impact</b> <i>Proactively work to reduce harmful emissions, improve local air quality, and achieve the 2045 net zero carbon target</i>	<b>Key Activities and KPIs</b>	We achieve a 50% reduction in the carbon emissions produced from waste management by <b>2026</b> , and an 80% reduction by <b>2028-32</b>



20:20:60

Carbon reduced to  
42k

Cost Avoidance £22m



# Trust Level Clinical Waste Tonnages

← Index →

**Data Source:** Estates Return Information Collection (ERIC).  
**Note:** Where trusts data appears erroneous manual changes have been implemented.

Commissioning Region

All

ICB

All

Trust Name

All

Trust Type

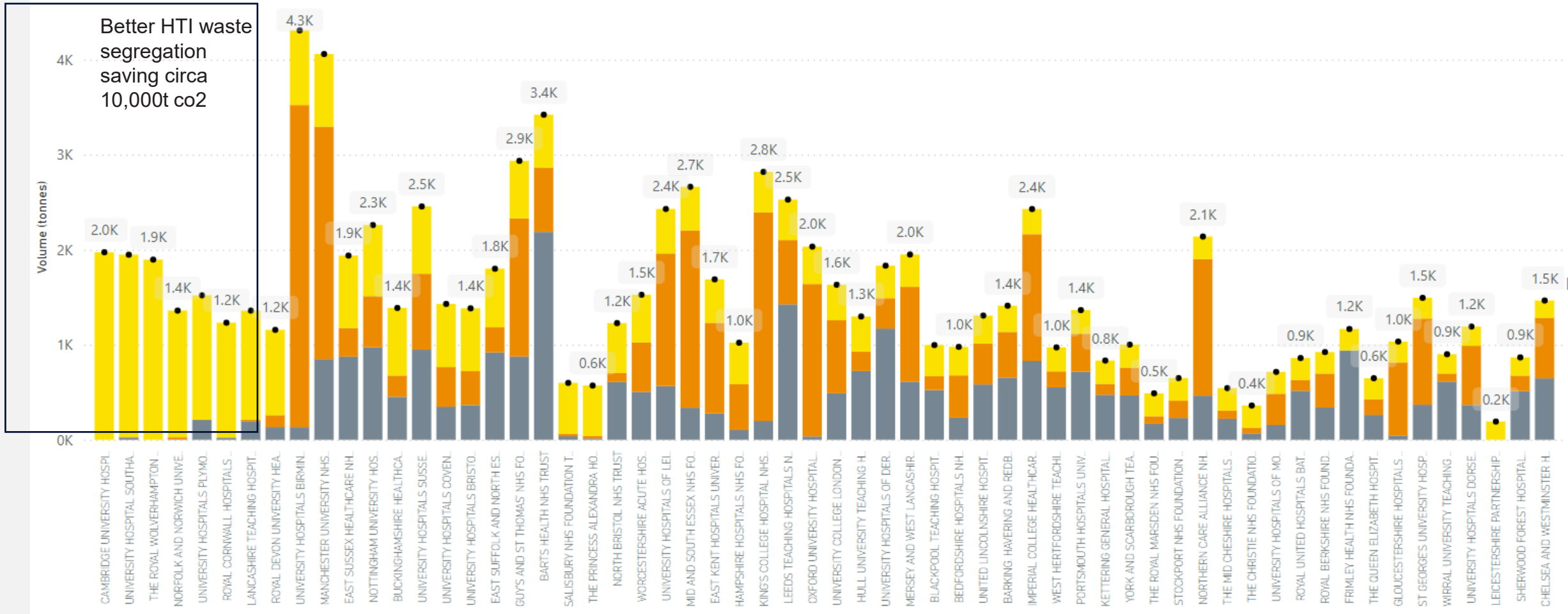
All

Collection

2023-2024

## Clinical waste volume by trust (tonnes)

● Incineration (clinical waste) volume (Tonnes) ● Alternative Treatment (clinical waste) volume (Tonnes) ● Offensive waste volume (Tonnes) ● Total Clinical Waste





Commissioning Region  
All

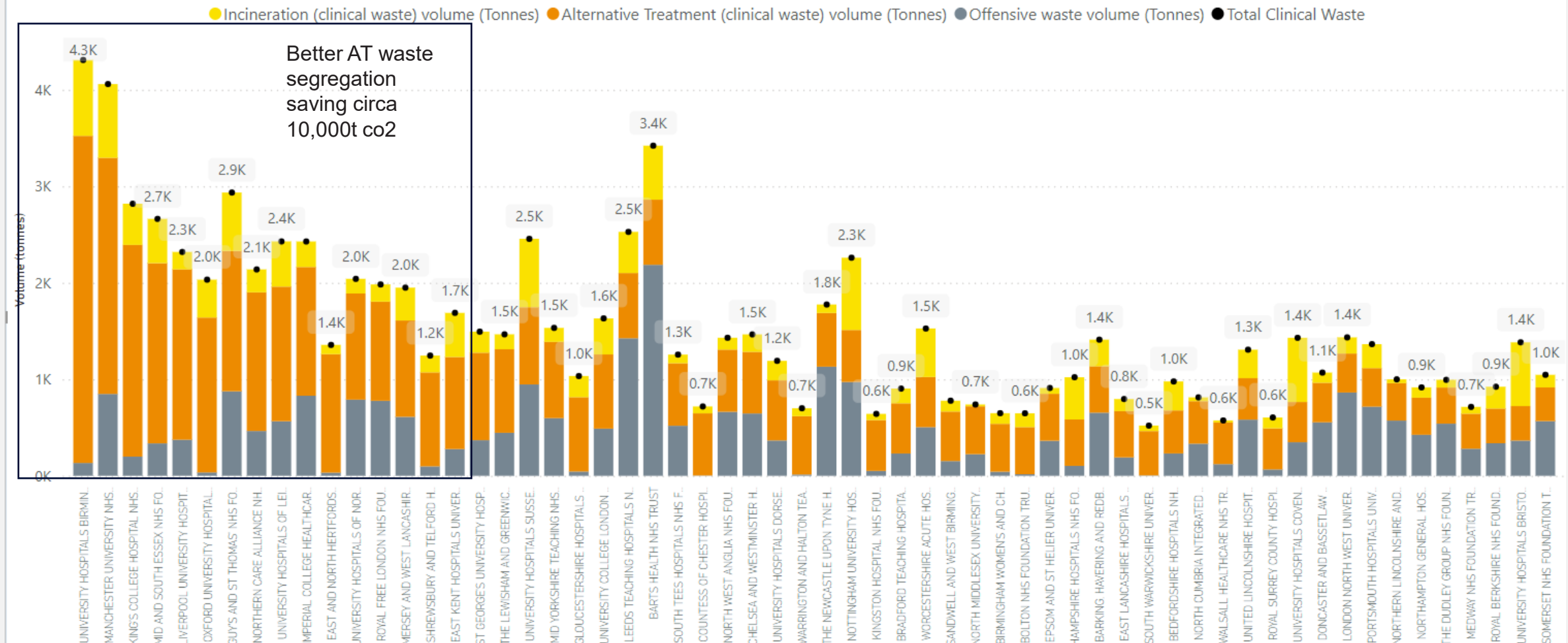
ICB  
All

Trust Name  
All

Trust Type  
All

Collection  
2023-2024

## Clinical waste volume by trust (tonnes)



Commissioning Region  
 All

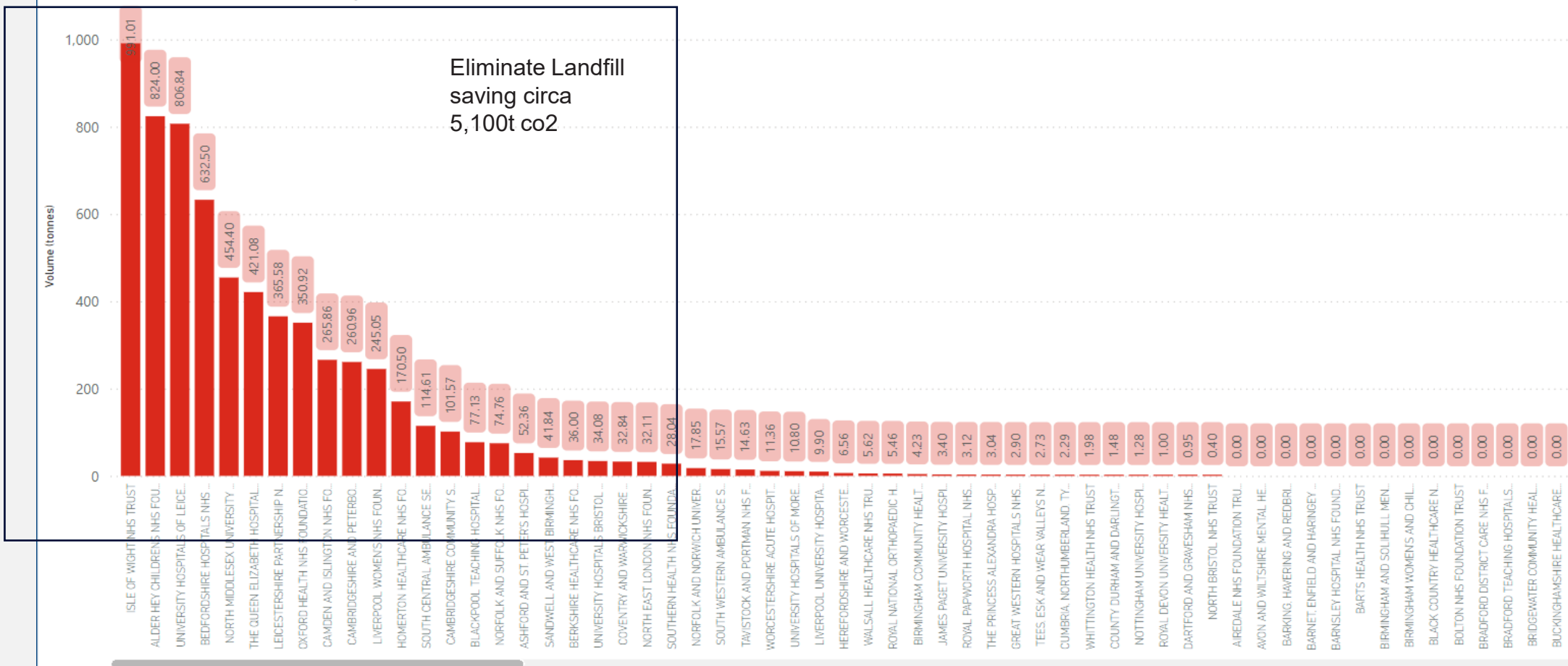
ICB  
 All

Trust Name  
 All

Trust Type  
 All

Collection  
 2023-2024

Domestic waste (landfill) volume by trust (tonnes)



Reuse Schemes

65 out of 209 reporting trusts

Total saving (£1.9m)

Ave saving per Trust £29,469

Extrapolating = £6.15m

Microsoft Excel interface showing a spreadsheet titled "RESTRICTED - ERIC 2324 Post summer validation data cut - Waste re-use schemes - Read-...". The spreadsheet displays data for waste re-use schemes across various commissioning regions and trust types.

Commissioning Region	Trust Type	Does the trust have a waste reuse scheme (Yes/No)	Waste re-use scheme - Cost savings (£)	Waste re-use scheme - Carbon savings (CO2e (tonnes))
NORTH WEST COMMISSIONING REGION	ACUTE - TEACHING	Yes	£4,141	85.90
NORTH EAST AND YORKSHIRE COMMISSIONING REGION	ACUTE - LARGE	Yes	£8,225	1.10
LONDON COMMISSIONING REGION	ACUTE - TEACHING	Yes	£64,610	30.08
LONDON COMMISSIONING REGION	ACUTE - TEACHING	Yes	£7,294	5.50
SOUTH WEST COMMISSIONING REGION	ACUTE - TEACHING	Yes	£65,622	34.50
SOUTH WEST COMMISSIONING REGION	ACUTE - MULTI-SERVICE	Yes	£15,803	213.64
EAST OF ENGLAND COMMISSIONING REGION	ACUTE - LARGE	Yes	£9,829	4.00
LONDON COMMISSIONING REGION	ACUTE - TEACHING	Yes	£10,351	4.26
LONDON COMMISSIONING REGION	ACUTE - TEACHING	Yes	£32,430	16.60
LONDON COMMISSIONING REGION	ACUTE - SMALL	Yes	£15,000	1.05
SOUTH WEST COMMISSIONING REGION	ACUTE - SMALL	Yes	£111,422	1.89
NORTH WEST COMMISSIONING REGION	ACUTE - TEACHING	Yes	£0	0.00
NORTH WEST COMMISSIONING REGION	ACUTE - TEACHING	Yes	£10,693	500.00
NORTH WEST COMMISSIONING REGION	ACUTE - SMALL	Yes	£1,132	3.77

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[Department  
of Health &  
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Policy paper

# Design for Life roadmap

Updated 31 January 2025

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[Introduction](#)

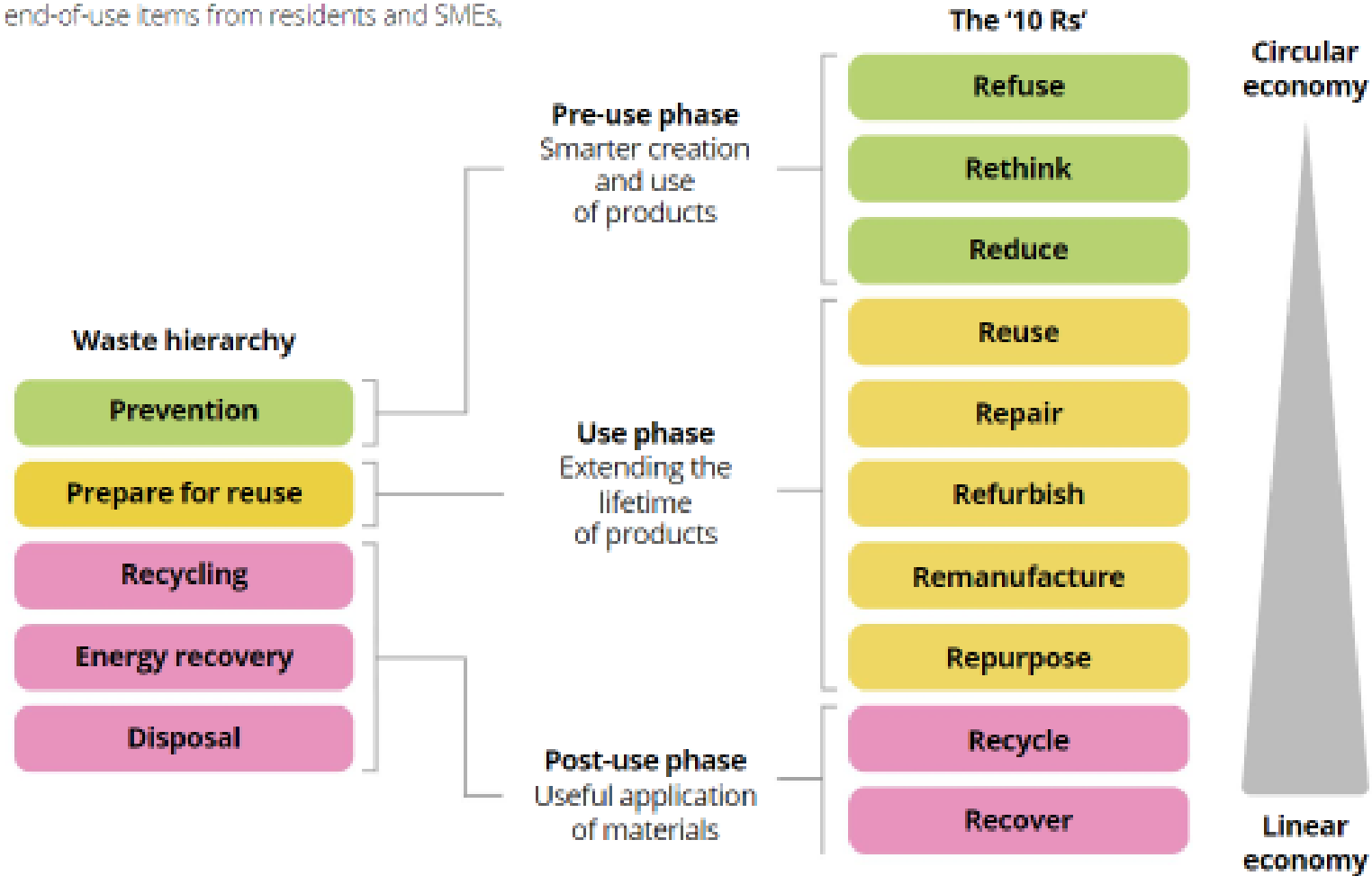
## Ministerial foreword

To maintain excellent patient care in our increasingly volatile world, the NHS and the health sector will need not only resilience, but sustainable growth that maximises our

# The Future

- Design for Life (and afterlife)
- Medical / Clinical Adoption
- Resource Logistics
- Resource Preparation
- Resource Loop

collect end-of-use items from residents and SMEs,



**The traditional waste hierarchy (left) and (right) Dr Greenfield's material-capture hierarchy**



# Flock Recovery

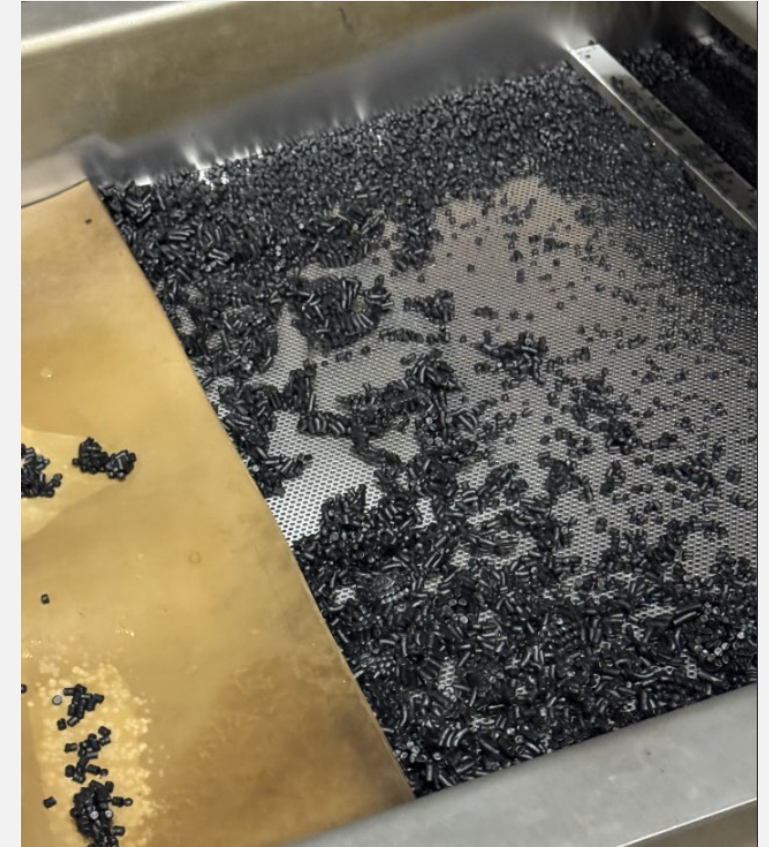
From this.....





# Single use items review

Via this.....






# Flock Recovery

To this.....



# Single use Task and Finish



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## Glove Awareness

Are you glove aware?

You are here: [Royal College of Nursing](#) / [Get Involved](#) / [Campaign with us](#) / [Glove awareness](#)

**The RCN Glove Awareness campaign is changing and more information will be available soon. In the meantime, we encourage all our members to use our materials below to continue to promote appropriate glove use in the workplace and good skin health.**

When used correctly, medical gloves are a vital part of personal protective equipment (PPE). But there are many occasions when gloves are not needed and hand hygiene is completely effective in protecting you and your patients.

Nursing staff can be reassured that hand hygiene is a highly effective way of protecting yourself from viruses such as COVID-19, which means you can reduce glove use safely when they are not required.

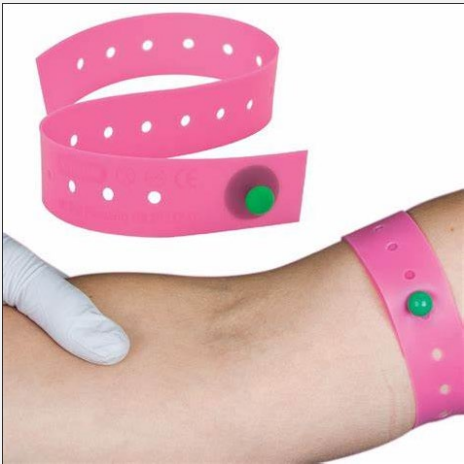
**Why this matters**

Gloves are one of the most common single-use plastic items in health care. Between 25 February 2020 and 24 February 2021, 5.5 billion gloves were used in the NHS and social care in England alone. By making one change to reduce unnecessary glove use we can help make health care more sustainable.

Watch [this video](#) with RCN Deputy President Tracy Budding for more information.

**Stop. Think. Make One Change.**

Our animation explores the environmental impact of unnecessary examination glove use and provides helpful tips to help you to reduce glove waste and make health care more sustainable.



## Reduction in Single Use Items

	2023	2024
Couch Roll	3,477,378	3,379,809
Bags	184,234,895	164,958,060
Aprons	116,466,750	196,942,900
Gloves	2,269,788,320	2,186,470,071

Reduction of 83,318,249

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**NHS**  
England

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Sections

A guide for healthcare staff in the safe management of healthcare waste



This programme is in partnership with...

**NHS**  
England

[Clinical Waste Segregation – A guide for nursing staff in the safe management of healthcare waste - elearning for healthcare](#)

# Look forward to seeing you

# Best of Luck!!!!



## New for 2025



Excellence in Waste Management  
for the NHS in England  
CONFERENCE | EXHIBITION

**2 October 2025**  
**Royal Armouries,**  
**Leeds**

### The Conference

Why attend the Excellence in Waste Management for the NHS in England Conference?

**Knowledge Sharing & Best Practices:**

- **Learning from Success:** Listen to the Award winners from 2024 who will present detailed case studies of their projects. Providing attendees with real-life insights into successful waste management initiatives that are already making a measurable impact.
- **Inspiring Future Change:** Sharing these best practices creates an opportunity for other Trusts to learn and implement similar projects, fostering continuous improvement across the NHS and promoting the development of innovative waste management strategies.
- **CPD Certified:** Attendees will gain insights from industry experts on reducing waste, recycling and innovative solutions that are underdevelopment. All sessions will be CPD certified contributing to your professional development and equipping you with the knowledge to implement effective waste reduction strategies within your own Trusts.

**Greater Engagement for Sponsors and Exhibitors:**

- **Maximising Visibility for Sponsors:** Sponsors not only gain exposure during the awards ceremony but also throughout the day at the conference. This allows them to showcase their products, services, and innovations to a highly engaged and targeted audience of NHS professionals.
- **Face-to-Face Networking:** The exhibition hall will provide an ideal platform for suppliers, innovators, and Trusts to network, build relationships, and discuss future collaborations. This extended interaction is invaluable for sponsors and exhibitors who are looking to engage decision-makers in the healthcare sector.

[Register](#)

[Waste Management Awards - Ascent Events](#)



Department  
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England

# Thank you

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